

# Synergy Marine celebrates workers on FSU conversion project in Singapore

29 October 2020



Synergy Marine celebrates workers on FSU conversion project in Singapore. Synergy Maritime Group chief executive Rajesh Unni has paid tribute to shipyard workers and seafarers working on a floating storage unit construction project at Sembawang Shipyard in Singapore. The executive for the shipmanagement company said he made the visit because his employees have always been high on his agenda. Sembawang is working to convert the 127,500-cbm LNG carrier KARMOL LNGT Powership Anatolia (built 1992). CNTIC VPower Energy bought the ship from KARMOL – a joint venture between Karpowership and Mitsui OSK Lines – for use as an FSU. Synergy is overseeing the projects, which marks its first FSU conversion project. Unni noted that the yard employees and seafarers on the vessel are working as the world goes through unprecedented challenges caused by the Covid-19 pandemic.

## Culture of recognition

"Empathy is our way of life at Synergy and let's never forget that a person's greatest emotional need is to feel appreciated," said Unni. "If you wish to improve engagement, ensure retention, drive performance and yield higher returns for your customers, then recognition must be in one's culture." He said the more than 100,000 man-hours invested in

the project have been free of incident and Covid-19 infections.Unni described that as “testament to the resilience and tenacity of our seafarers and the yard workers and they all deserve every accolade. Any long-term success depends on the customers and the employees”. Ship construction and repair work is physically challenging on one’s body. But having to work in Singapore’s climate — which is characterised by uniformly high temperatures and high humidity — takes an extra toll on a person’s physical well-being. Covid-19 has made it even harder as workers must wear face masks at all times and maintain a safe distance from others.Singapore's national tally of confirmed Covid-19 infections recently reached 57,973. Foreign workers living in dormitories make up the bulk of Covid-19 cases, with more than 54,000 linked to such housing since the first two cases were reported in late March. The majority of shipyard workers in Singapore are foreigners and are living in dormitories.